

Norfolk Housing Association

Candidate Assessment Checklist & Questionnaire

Candidate Name:

Date:

Evaluation completed by:

1. Please tell us a little about your experience and skill set.
2. What interests you about Norfolk Housing Association?
3. How familiar are you with the affordable housing sector?
4. What do you think you can bring to Norfolk Housing Association?
5. What is your vision for the sector or the organization?
6. What do you think is the most critical question or challenge to the affordable housing sector?
7. How do you envision your contribution on a governance board?
8. Please indicate relevant professional expertise in one or more of the following:
 - Real Estate Law
 - Communication & Marketing
 - Human Resources
 - Community Engagement
 - Residential Real Estate Brokerage or Development
 - Government & Public Policy Research, Advocacy, or Leadership
9. Please indicate whether candidate has any of the following general experience or skill:
 - Leadership
 - Working understanding of how a governance board functions

- Business Acumen
- Lived experience or resident of affordable housing

10. Does the candidate appear to have the following general qualities?

- Collaborative
- Respectful
- Respected in Profession or Community
- Engaged
- Reliable

11. Does the candidate identify any of the above general qualities when asked about strengths and a self-assessment of key qualities? If yes, please indicate top 3:

12. Is the candidate able to commit to attending at minimum 80% of the following meetings and events?

- 4 Board Meetings
- 2 Strategic Sessions
- Membership on at least 1 committee
- 4 Committee Meetings
- 1-2 Special Projects via Committee & Executive
- 3 Association Events